



PECHANGA INDIAN RESERVATION

Temecula Band of Luiseño Mission Indians

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

POSITION TITLE:	<u>Water Operator I</u>	OPENING DATE:	<u>July 28, 2021</u>
CLASSIFICATION:	<u>Full-Time</u>	FILING DEADLINE:	<u>August 6, 2021</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Water Dept</u>
RATE OF PAY:	<u>DOE</u>	SUPERVISOR:	<u>Dir. Water Systems</u>

HIRING PREFERENCE POSITION CATEGORY:	A
--------------------------------------	---

SUMMARY:

The Water Operator I performs inspections, services and operational repairs on all Tribal water facilities and equipment used in the storage, treatment and distribution of potable water; and performs related duties as assigned. Performs all work in accordance with established safety procedures, and proceeds under general supervision of the Water Operations Supervisor and Director, following instructions and providing assistance when required.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Operates the treatment and distribution systems through monitoring, inspecting and maintaining the potable water production, storage, pumping equipment and distribution systems.
- Interpret gauges, meters, charts and graphs and operates pumps, valves and related equipment to regulate flows and pressures.
- Monitors water quality and performs adjustments to the distribution system to ensure compliance with quality and regulatory requirements.
- Performs preventative maintenance program tasks on pumps valves, motors and related production, storage and distribution system equipment and facilities; flushes the system and exercises valves.
- Collects water samples from various locations within the distribution system to monitor and maintain water quality.
- Receives chemical shipments, participates in the unloading process and records inventory, and inspects shipments received for standards compliance.
- Inspects production, treatment, storage and distribution facilities for maintenance needs, including but not limited to climbing on ladders to service pumps and other equipment following Water Department safety standards.
- Responds to and confirms the existence of water main breaks, places safety signs and traffic control barricades, isolates main breaks by operating distribution system valves; makes emergency shutdowns, responds to emergency situations as necessary, establishes alternate routes and system characteristics to meet emergency demands, sets up temporary water where needed.
- Operates Water Department vehicle to travel to various department facilities.

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- Plans and lay out jobs from blueprints, drawings, sketches, or verbal instructions, maintain records in the form of blueprints, plans, and specifications for industrial and waterworks equipment and machinery
- Operate forklifts, trenchers, soil compactors, and handheld power tools necessary for water system repair.
- Must adhere to all policies and procedures of the Pechanga Tribal Government.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High School diploma or GED **required**.
- State of California Water Distribution Operator Certificate, DI or ability to obtain within 18 months **required**.
- One (1) year experience in water system or related fields preferred.
- Clean DMV.
- Valid driver's license with proof of insurance **required**.
- Ability to lift 50 pounds.
- American National Standards Institute operator training for forklifts or ability to obtain within 18 months.
- Ability to communicate effectively, both written and verbal.
- Ability to work with minimal supervision and as part of a team.
- Ability to perform all responsibilities of the position.
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- Must successfully pass a pre-employment background investigation.

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:

PECHANGA GOVERNMENT CENTER
12705 PECHANGA ROAD TEMECULA, CA 92592

WWW.PECHANGA-NSN.GOV

Send application and resume to:

Email: HR@PECHANGA-NSN.GOV

Fax: 951-587-2209

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.