



PECHANGA BAND OF INDIANS

Pechanga Indian Reservation

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

POSITION TITLE:	Clinical Substance Abuse Social Worker	OPENING DATE:	July 8, 2026
CLASSIFICATION:	Full-Time	FILING DEADLINE:	July 17, 2026
STATUS:	Non-Exempt	DEPARTMENT:	Child & Family Srv
RATE OF PAY:	DOE	SUPERVISOR:	PCFS Director

HIRING PREFERENCE POSITION CATEGORY:	B
--------------------------------------	---

SUMMARY:

Under administrative direction of PCFS Director, the Clinical Substance Abuse Social Worker (CSASW) will assess and treat members with substance abuse problems; providing individual therapy, crisis intervention, case management, client advocacy, prevention, and education services and support. In addition to individual support to tribal members, the CSASW will work closely to treat members who fall under the Tribal Court and Trust Review Board jurisdiction. In addition to providing coverage for child welfare matters when needed.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Counsel clients in individual or group sessions to assist them in dealing with personal issues, substance abuse, mental or physical illness, or physical abuse.
- Monitor, evaluate, and record client progress with respect to treatment goals.
- Maintain confidential client records.
- Ensure case record documentation is current, accurate, thorough and compliant.
- Interview clients and family members to gather information about their background, home environment, family relationships and health history.
- Review records, conduct assessments, or confer with other professionals to evaluate the mental or physical condition of clients.
- Collaborate with other professionals to assess client needs, develop recommendations and/or coordinate individual treatment plans.
- Intervene as a crisis counselor in situations requiring immediate psychological treatment
- Collaborate and work directly with appointed Tribal Conservator, or State Conservator, if applicable.
- Establish and maintain effective working relationships with clients, their families, other staff members, and mental health organizations/agencies.
- Counsel and assist family members to understand how best to work with and support the client.
- Assist client and families to understand, accept, and follow medical recommendations.
- Modify treatment plans as appropriate, to accommodate client needs.
- Educate clients and/or community members about mental and/or physical illness, abuse, medication, and available community resources.

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- Assist clients in adhering to treatment plans, such as setting up appointments, arranging for transportation to appointments, and providing support.
- Assist clients in handling details of daily life and self-sufficiency.
- Maintain and increase social work knowledge by reviewing current literature, conducting social research, or attending seminars, training workshops, or classes.
- Advise others on social or educational issues.
- Provide Departmental coverage for child welfare matters.
- Be present for elders who receive Adult Protective Services referrals from the County.
- Appear in Tribal Court as required.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- Master's Degree in Social Work (MSW) from accredited school of Social Work **required**
- Bachelor's degree in Social Work preferred or Sociology, Psychology, Counseling, or Human Services **required**.
- Minimum of two (4) years' experience in the field of social work **required**.
- Experience providing social work services in Tribal Communities, including significant experience in substance abuse, or substance abuse with co-occurring disorders preferred.
- LCSW or LMFT in good standing in State of California, OR AMFT/ACSW through Board of Behavioral Sciences with a minimum of 1500 accumulated hours **required**.
- Tribal Court experience preferred.
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing and random testing.
- Must successfully pass a pre-employment background investigation.

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:

PECHANGA GOVERNMENT CENTER
12705 PECHANGA ROAD TEMECULA, CA 92592

WWW.PECHANGA-NSN.GOV

Apply directly: <https://pechangatribalgovernment.bamboohr.com/careers/95?source=aWQ9MzI%3D>

OR

Send application and resume to: Email: HR@PECHANGA-NSN.GOV Fax: 951-587-2209

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. **At-Will Employment:** Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. **Drug Testing:** The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. **Background Investigation:** All candidates and employees may be subject to a background investigation.