



## PECHANGA BAND OF INDIANS

*Pechanga Indian Reservation*

Post Office Box 1477 • Temecula, CA 92593  
Telephone (951) 770-6000 Fax (951) 695-1778

### JOB ANNOUNCEMENT

|                 |                      |                  |                      |
|-----------------|----------------------|------------------|----------------------|
| POSITION TITLE: | <u>Tribal Ranger</u> | OPENING DATE:    | <u>May 28, 2025</u>  |
| CLASSIFICATION: | <u>Full-Time</u>     | FILING DEADLINE: | <u>Until Filled</u>  |
| STATUS:         | <u>Non-Exempt</u>    | DEPARTMENT:      | <u>Tribal Ranger</u> |
| RATE OF PAY:    | <u>DOE</u>           | SUPERVISOR:      | <u>Corporal</u>      |

|                                      |          |
|--------------------------------------|----------|
| HIRING PREFERENCE POSITION CATEGORY: | <u>C</u> |
|--------------------------------------|----------|

#### SUMMARY:

Under the general direction of a Ranger Sergeant, the Ranger is expected to perform public safety services, crime prevention duties, and provide appropriate emergency assistance for the Pechanga Indian Reservation and its residents, Government Facilities/staff, and the Band's business interests.

#### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Rangers are first responders to any calls for service or onsite observation requiring public safety intervention to keep the peace or prevent criminal activity and/or violations of Pechanga Tribal Ordinances from occurring.
- Rangers conduct investigations and write reports of alleged misconduct, criminal activity, traffic accidents, etc.
- Rangers enforce Tribal ordinances for Pechanga Band of Indians.
- Rangers respond to calls for medical aid to ensure the scene is safe for fire and paramedics arrival.
- Rangers staff various stationary posts, provide traffic/crowd control, conduct foot patrols of Government facilities and provide law enforcement services for special events sponsored by the Tribal Government and the Casino, when required.
- Rangers regularly conduct routine patrols throughout the Pechanga reservation, including governmental buildings, remote areas, and other properties owned by the Pechanga Band.
- Rangers respond to security alarm activations throughout the reservation properties.
- Rangers handle all animal control violations and investigate animal related incidents that occur on the reservation.
- Depending on experience, Rangers may be placed on special assignment (i.e. investigation, court services and programs).
- Must work in partnership with Pechanga Resort & Casino DPS and outside law enforcement agencies.
- Must effectively use two-way radio devices and various computer software programs.
- Participates in job related training and courses to maintain skills, knowledge and abilities necessary to perform duties.
- Must maintain the appropriate physical condition to fulfill all duties as assigned.
- Must be willing to participate in the planning and implementation of various crime prevention and public relations programs in the community at large.
- Must be willing to handle, capture, relocate and/or kennel various animals/snakes. (Training will be provided.)
- Must be able to obtain a California Concealed Weapons Permit.

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

## QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High school graduate or GED equivalent **required**.
- At least two years or more experience working as a first responder in a law enforcement or security related environment preferred.
- **Must** be in good physical and mental health to meet all the demands of the position.
- **Must** be 21 years of age.
- **Must** possess a valid driver's license and maintain a driving record acceptable to the tribe's vehicle insurance provider.
- **Must** be familiar with Microsoft Office (i.e. Word, Excel, and feel comfortable with working on other computer related programs).
- Peace Officer Standard Training (POST) Academy Graduate Certificate, BIA Special Law Enforcement Commission Certificate (SLEC), or similar law enforcement training related certification preferred.
- **Must** have current P.C. 832 training certificate, both classroom and firearms through an accredited/recognized training facility.
- **Must** obtain a guard card and firearms permit from the state of California as an armed security officer from the Bureau of Security and Investigative Services prior to employment.
- **Must** have no record of felony arrests or convictions. No DUI, alcohol or drug related offenses within the last year.
- **Must** be able to prove eligibility to work in the United States.
- **Must** have strong written and oral communication skills.
- **Must** be flexible to work any shift.
- **Must** be available to attend training scheduled to achieve and maintain department performance standards.
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- **Must** successfully pass a pre-employment background investigation.

## BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees.

Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long-Term Disability** - \$25,000 employer paid life and Long-Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:

PECHANGA GOVERNMENT CENTER  
12705 PECHANGA ROAD TEMECULA, CA 92592  
[WWW.PECHANGA-NSN.GOV](http://WWW.PECHANGA-NSN.GOV)

Send application and resume to:

Email: [HR@PECHANGA-NSN.GOV](mailto:HR@PECHANGA-NSN.GOV)

Fax: 951-587-2209

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.