



PECHANGA BAND OF INDIANS

Pechanga Indian Reservation

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

POSITION TITLE:	<u>Firefighter Reserve</u>	OPENING DATE:	<u>May 20, 2026</u>
CLASSIFICATION:	<u>Part-Time</u>	FILING DEADLINE:	<u>Until Filled</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Fire</u>
RATE OF PAY:	<u>\$17.00/hour</u>	SUPERVISOR:	<u>Fire Captain</u>

HIRING PREFERENCE POSITION CATEGORY:	B
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SUMMARY:

Under varying levels of supervision, participates in all phases of emergency operations during an assigned shift to protect life, property, and the environment; participates in all suppression, basic life support medical care, and hazardous materials abatement; performs fire prevention inspections; participates in and presents public education programs; participates in training activities; performs station and equipment maintenance, and cleans and maintains station quarters and grounds; performs related work as required.

CLASS CHARACTERISTICS:

Firefighter reserve is a multi-incumbent safety class with duties related specifically to the protection of life and property under emergency situations.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Responds as a team member on an assigned company for emergency and non-emergency operations.
- Performs firefighting activities to include laying hose, setting ladders, rescue work, ventilation and fire combat/containment/extinguishment tasks.
- Familiarizes oneself with the rules and regulations of the department, and follow the instructions of the captain or supervisor-in-charge or standard procedures while performing all duties.
- Participates in all aspects of fire department activities to include fire suppression, hose evolutions, laddering, use of special equipment, hazardous materials abatement, and fire prevention duties.
- Assists in the planning of and participates in drills and other training activities to learn and improve firefighting tactics.
- Participates in routine non-emergency activities to include fire prevention inspections, code enforcement and drills/training, PR events, EMS stand by services, and wellness checks.
- Participates in and presents educational and public relations programs to the community on safety, fire prevention and other topics.
- Performs salvage operations to include sweeping water and removing debris. Operates a variety of hand and power tools.
- Performs in-station activities to include cleaning and washing walls and floors, maintaining living areas, caring for station grounds, making minor repairs to the station, and requisitioning supplies.
- Washes, cleans, polishes, maintains and tests apparatus and equipment, makes minor repairs to apparatus/equipment and documents and submits repair requests.

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- Assigned to drive utility vehicles and operate equipment.
- Lifts and moves objects weighing 75 pounds or less on a regular basis, performs strenuous physical activities and in an emergency drags or carries victims.
- Provides emergency medical care as a firefighter of an engine company.
- Performs any and all duties of the quality customer service program or as otherwise specified by the fire chief.
- Is responsible for keeping his/her contact information updated with REMSA. In addition, changes in address, phone number, employment, and any other contact information must be reported to REMSA within thirty (30) days of occurrence. Failure to maintain updated information with either or both agencies can result in an individual's failure to receive or respond to notices, practice updates, and formal (licensure/accreditation) actions.
- Performs all duties and responsibilities in a safe and responsible manner.
- Must adhere to all policies and procedures of the Pechanga Tribal Government.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High School diploma or CHSPE certificate **required**.
- **Must** be eighteen (18) years of age at time of application.
- **Must** possess a valid driver's license.
- Valid CPR, AHA Basic Life Support for Healthcare providers (BLS) certification at time of employment and throughout employment in this position **required**.
- Valid State of California approved Emergency Medical Technician (EMT) I or EMT Fire Service Certificate at time of application and throughout employment in this position **required**.
- Completion of a California State Accredited Firefighter Academy or California State Fire Marshal Firefighter I Certification **required**.
- Possession of Hazardous Materials First Responder Operational Certificate (HAZ-MAT FRO) **required**.
- Possession of Confined Space Rescue Awareness Certificate **required**.
- Must be willing to work a minimum of 2 twenty-four hour shifts per month.
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- Must pass an application review, pre-employment assessment test, fire chief interview, and medical and background investigation.
- Valid CPAT (Candidate Physical Abilities Test) or PAT (Biddle) issued within the last twelve (12) months, or the completion of a state of California approved fire academy within the last six (6) months **required**. Candidates obtaining a CPAT or PAT certification after the application filing date will be required to submit valid certification upon arrival at their scheduled interview.
- Must pass the annual breathing apparatus respiratory protection plan medical questionnaire for unrestricted use of respiratory protective devices.
- Must pass department annual fit for duty standard.
- Must pass quarterly evaluation period.

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:
 PECHANGA GOVERNMENT CENTER
 12705 PECHANGA ROAD TEMECULA, CA 92592
WWW.PECHANGA-NSN.GOV

Apply online at:

<https://pechangatribalgovernment.bamboohr.com/careers/90?source=aWQ9MzI%3D>

or

Send application and resume to:

Email: HR@PECHANGA-NSN.GOV

Fax: 951-587-2209

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