



PECHANGA BAND OF INDIANS

Pechanga Indian Reservation

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

Silver Feathers

POSITION TITLE:	<u>Maintenance</u>	OPENING DATE:	<u>March 4, 2026</u>
CLASSIFICATION:	<u>Full-time</u>	FILING DEADLINE:	<u>March 13, 2026</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Silver Feathers</u>
RATE OF PAY:	<u>DOE</u>	SUPERVISOR:	<u>Silver Feathers Board</u>

HIRING PREFERENCE POSITION CATEGORY:	A
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SUMMARY:

The Silver Feathers Maintenance position will perform janitorial duties, maintenance of indoor and outdoor plumbing and irrigation, and landscape and maintain the grounds of the Silver Feathers property.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Maintain a pleasant view of the perimeters of the Elders Hall.
- Maintain all planted areas, mow, trim, hedge and weed lawn areas, flower beds, gardens, bushes and trees.
- Ensure irrigation system is functioning properly by conducting preventive maintenance and doing minor repairs.
- Operate vehicles or powered equipment, such as mowers, twin-axle vehicles, chain-saws, electric clippers, sod cutters, or pruning saws.
- Perform custodial tasks – to include, but not limited to; bathrooms, building floors, gather and empty trash, dust and vacuum furniture, walls, machines or equipment.
- Perform carpet/tile cleaning of all building floors.
- Perform Non-Skilled maintenance tasks.
- Maintain plumbing fixtures and pipes within the Elders complex.
- Stock all incoming supplies.
- Maintain all air vents and change filters as needed.
- Assist in moving office equipment and furniture as needed.
- Prepare and clean up Conference and Meeting room areas.
- Pickup supplies for events or activities.
- Hang and remove flag daily.
- Inform supervisor of any repair issues that may need further investigation.
- Must adhere to all policies and procedures of the Pechanga Tribal Government.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High School diploma or GED or equivalent experience.
- Two (2) years experience landscaping and maintenance or related field **required**.

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- Experience using power tools and equipment; including lawn mower, hedge trimmer, edger, chain saw, skill saw and power washer **required**.
- Clean DMV record.
- Must be able to lift a maximum of 50 pounds.
- Must possess a valid California driver's license provide proof of insurance.
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment and random testing.
- Must successfully pass a pre-employment background investigation

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Paid Time Off** – Vacation, Sick and Holiday pay
- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:
 PECHANGA GOVERNMENT CENTER
 12705 PECHANGA ROAD TEMECULA, CA 92592
WWW.PECHANGA-NSN.GOV

Apply online:

<https://pechangatribalgovernment.bamboohr.com/careers/79?source=aWQ9MzI%3D>

or

Send application and resume to:

Email: HR@PECHANGA-NSN.GOV

Fax: 951-587-2209

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