



PECHANGA INDIAN RESERVATION

Temecula Band of Luiseño Mission Indians

Post Office Box 1477 • Temecula, CA 92593
Telephone (951) 770-6000 Fax (951) 695-1778

JOB ANNOUNCEMENT

POSITION TITLE:	<u>Firefighter Paramedic</u>	OPENING DATE:	<u>November 13, 2019</u>
CLASSIFICATION:	<u>Full time, Open/Lateral</u>	FILING DEADLINE:	<u>Until Filled</u>
STATUS:	<u>Non-Exempt</u>	DEPARTMENT:	<u>Fire</u>
PAY RANGE	<u>\$65,228.80- \$85,117.76/yr. \$22.40- \$29.23/hr. \$6000 Paramedic Stipend</u>	SUPERVISOR:	<u>Fire Captain</u>
		HIRING PREFERENCE	
		POSITION CATAGORY:	<u>B</u>

SUMMARY:

Under varying levels of supervision, participates in all phases of emergency operations during an assigned shift to protect life, property, and the environment; participates in all suppression, advanced life support medical care, and hazardous materials abatement; performs fire prevention inspections; participates in and presents public education programs; participates in training activities; performs station and equipment maintenance, and cleans and maintains station quarters and grounds; performs related work as required.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Respond as a team member on an assigned company for emergency and non-emergency operations.
- Perform firefighting activities to include laying hose, setting ladders, rescue work, ventilation and fire combat/containment/extinguishment tasks.
- Familiarize oneself with the rules and regulations of the department, and follow the instructions of the captain or supervisor-in-charge or standard procedures while performing all duties.
- Participate in all aspects of fire department activities to include fire suppression, hose evolutions, laddering, use of special equipment, hazardous materials abatement, and fire prevention duties.
- Operate emergency medical equipment; relay vital signs by radio to doctors at base hospitals and gives emergency treatment and medication under doctor's orders; immobilize patients and as an ambulance paramedic, assists in transports to emergency medical facilities.
- Lift and move objects weighing 75 pounds or less on a regular basis, performs strenuous physical activities and in an emergency drags or carries victims.
- Respond to alarms off duty when called, will perform paramedic duties as assigned.

QUALIFICATIONS, EDUCATION AND EXPERIENCE:

- High School diploma or CHSPE certificate.
- **Must** be eighteen (18) years of age at time of application.
- **Must** possess a valid driver's license.
- Lateral position **must** have 2 years of experience as a full time firefighter paramedic.
- **Must** possess a current paramedic license issued by a California Emergency Medical Services Authority at time of employment and maintain throughout employment in this position.
- **Must** possess a current paramedic card issued by Riverside EMS agency within 30 days of employment and maintain throughout employment in this position.
- **Must** possess a current ACLS card, PALS card, and ITLS or PHTLS within 30 days of employment and maintain throughout employment in this position.

Hiring Preference: The Pechanga Tribal Government is an equal opportunity employer. Consistent with federal law, the Pechanga Band of Luiseno Indians applies Indian preference in employment. It is the policy of the Pechanga Tribal Government to give preference in hiring, promotions, and transfers into vacant positions to qualified applicants in the following order: 1) Pechanga Tribal Members; 2) Pechanga Tribal Member Spouses; 3) non-member American Indians. At-Will Employment: Employment with the Pechanga Tribal Government is at-will and can be terminated with or without cause, and with or without notice, at any time, either at the option of the employee or the Pechanga Tribal Government. Drug Testing: The Pechanga Tribal Government is a drug-free workplace. All employees are subject to drug testing. Background Investigation: All candidates and employees may be subject to a background investigation.

- Valid CPR and AHA or Red Cross Basic Life Support for Healthcare providers (BLS) certifications **at time of employment** and throughout employment in this position.
- Completion of a California State Accredited Firefighter Academy or California State Fire Marshal Firefighter I Certification.
- Possession of Hazardous Materials First Responder Operational Certificate (HAZ-MATFRO).
- Possession of Confined Space Rescue Awareness Certificate.
- Must be willing to work shifts as structured by the fire department.
- Must be willing to work overtime as directed.
- This position must comply with the Pechanga Tribal Government's Drug-Free Workplace Policy. This includes: pre-employment testing, post-accident or injury, and random testing.
- Must pass an application review, pre-employment assessment test, fire chief interview, and medical and background investigation.
- Valid CPAT (Candidate Physical Abilities Test) or PAT (Biddle) issued within the last twelve (12) months. Candidates obtaining a certification after the application filing date will be required to submit valid certification upon arrival at their scheduled interview
- Must pass the annual breathing apparatus respiratory protection plan medical questionnaire for unrestricted use of respiratory protective devices.
- Must pass department annual fit for duty standard.
- Must pass 18 month evaluation period for open position and 6 month evaluation period for lateral position.

BENEFITS:

The Pechanga Band offers a comprehensive and competitive benefit package for all full-time employees. Benefits include the following:

- **Retirement** - 401(k) retirement plan with a generous employer match
- **Health & Wellness Coverage** - Medical, dental and vision coverage
- **Life and Long Term Disability** - \$25,000 employer paid life and Long Term Disability
- **Flexible Spending Accounts** – Healthcare and Dependent care reimbursement accounts
- **Supplemental Life and Accidental Death and Dismemberment (AD&D) Insurance**
- **Supplemental Coverage** – Disability, Accident, Cancer, Life, and Hospital Confinement
- **Legal Shield and Identity Shield**
- **Pet Insurance**
- **Education Reimbursement Opportunities** – For pre-approved specific, job related education
- **Uniform Allowance** - \$500 if applicable
- **Employee Assistance Program (EAP)** – Face-to-face counseling, Legal assistance, Financial assistance, ID recovery, Tobacco cessation, Dependent care and Daily living resources, and Crisis consultation

COMPLETE JOB DESCRIPTION AND APPLICATIONS ARE AVAILABLE AT:

PECHANGA GOVERNMENT CENTER
12705 PECHANGA ROAD TEMECULA, CA 92592

WWW.PECHANGA-NSN.GOV

Send application and resume to:

Email: HR@PECHANGA-NSN.GOV

Fax: 951-587-2209

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